



Inclusion SYMPOSIUM



SYMPOSIUM sur l'inclusion

Diversity by design - bringing your whole self to work

Thursday, November 8, 2018 - 8:00 a.m. to 4:00 p.m. - Victoria Hall, 111 Sussex Drive, Ottawa ON

- 8:00 – 8:30** **Registration and Networking**
- 8:30 – 8:45** **Traditional Lion Dance and Cultural Teaching**
- 8:45 – 8:55** **Masters of Ceremony:**
Angéla Hacquard, Senior Communication Advisor, Communications Marketing Branch
Jean Duval, Manager, Official Languages, Human Resources Branch
- 8:55 – 9:05** **Breaking Down Systemic Barriers – The Business Case for Diversity**
The Honourable **Dr. Donald H. Oliver Q.C.** (Retired Senator) by pre-recorded video
- 9:05 – 9:15** **ISED Deputy Minister's Opening Remarks**
John Knubley, Deputy Minister and ISED Co-Champion of Inclusion

LGBTQ2+ Communities in the Workplace

- 9:15 – 9:50** **Welcoming LGBTQ2+ Communities in the Workplace** – with a special focus on two-spirits and reconciliation

Speaker: **T. Sharp Dopler**, MA, CD, educator and community worker
- 9:50 – 10:05** Questions and Answers
- 10:05 – 10:20** **Health Break**
Photo opportunity

The Benefits of Diversity and Inclusion (Part 1)

- 10:20 – 11:00** **Minister Panel Discussion – How to Apply Diversity and Inclusion Lens to Programs, Policies, Events and Activities**



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Moderator: **John Knubley**, Deputy Minister, ISED

Panelists: The Honourable **Mélanie Joly**, Minister of Tourism, Official Languages and La Francophonie
Randy Boissonnault, Member of Parliament for Edmonton Centre, Special Advisor to the Prime Minister on LGBTQ2 Issues

Inclusive by Design, Accessible by Default

11:00 – 11:45 Living with Invisible Disabilities – Breaking Down the Stigmas

Speaker: **Carter Hammett**, Manager, Employment Service at Epilepsy Toronto; and Author of *Disquiet: Dispatches from the Disability Frontlines*

11:45 – 12:00 Questions and Answers

12:00 – 12:55 Lunch Break

Network with your peers, take advantage of photo opportunities and visit interactive booths on inclusion, innovation and mental health.

12:55 – 13:05 Traditional Indian Culture Dance

13:05 – 13:20 Afternoon Introductory Remarks

Nipun Vats, Assistant Deputy Minister, Science and Research Sector; and ISED Co-Champion of Inclusion

The Benefits of Diversity and Inclusion (Part 2)

13:20 – 14:00 Executive Panel Discussion – How ISED has applied a Diversity and Inclusion Lens to Programs, Policies, Events, and Activities

Moderator: **Mark Schaan**, Director General, Strategy and Innovation Policy Sector, outgoing Co-Chair of ISED Inclusion Committee

Panelists: **Krista Campbell**, Director General, Digital Transformation Service Sector



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Erin Lynch, Senior Director, Strategy and Innovation Policy Sector

Étienne-René Massie, Director General, Small Business and Marketplace Services Sector

Jennifer Miller, Director General, Innovation Canada

Elaine Hood, Director General, Science and Research Sector

14:00 – 14:20 **Health Break – Let's Stretch!** - Santé Active

The Benefits of Diversity and Inclusion (continued)

14:20 – 14:45 **The Benefits of Diversity, Inclusion, and Accommodations** – with special focus on how to create inclusive team

Speaker: **Suzy McDonald**, Assistant Deputy Minister, Opioid Response Team, Health Canada

14:45 – 15:00 Questions and Answers

15:00 – 15:25 **Armchair Discussion – How to Apply Diversity and Inclusion Lens to Programs, Policies, Events and Activities**

Paul Thompson, Associate Deputy Minister, ISED
Gina Wilson, Deputy Minister, Status of Women Canada

15:25 – 15:45 **Minister Panel Discussion – How to Apply Diversity and Inclusion Lens to Programs, Policies, Events and Activities**

Moderator: **John Knuble**y, Deputy Minister, ISED

Panelists: The Honourable **Mary Ng**, Minister of Small Business and Export Promotion
The Honourable **Kirsty Duncan**, Minister of Science and Sports

15:45 – 16:00 **Closing Remarks - Guylaine Roy**, Deputy Minister, Tourism, Official Languages and La Francophonie